|  |  |
| --- | --- |
| **Plan Sponsor Information** | |
| Sponsor Name | Google Llc |
| Sponsor Contacts | Daniel Marafino |
| Sponsor EIN | 77-0493581 |
| Sponsor Address | 1600 Amphitheatre Parkway |
| Sponsor City | Mountain View |
| Sponsor State | CA |
| Sponsor Zip | 94043-1351 |
| Sponsor Phone | 650-623-4000 |
| Sponsor Type | Single |
| Plan Business Code | 519100\* |
| \*Other Information Services (including news syndicates, libraries, internet publishing & broadcasting) | |

|  |  |
| --- | --- |
| **General Plan Information** | |
| Plan Name | Google Llc 401(K) Savings Plan |
| Plan Number | 001 |
| Plan Effective Date | 1999-01-01 |
| Plan Year | 2018-01-01 to 2018-12-31 |
| Plan Type | DC |
| Plan Sub Type | Profit Sharing |
| Total Participants | 83,353 |
| Active Participants | 70,036 |
| Total Assets | 11,786,824,293 |

| **Plan Characteristics** | | |
| --- | --- | --- |
| Cross Tested Plan | No | ALERT |
| DB Offset Plan | No |  |
| Complies with DOL sec 404(c) | Yes |  |
| Participant Self Direction | Total |  |
| 401(k) Plan | Yes |  |
| Matching Contributions | Yes |  |
| Plan Loans Allowed | Yes | ALERT |
| Plan Allows Brokerage Accounts | Yes | ALERT |
| Default Investment Accounts | Yes |  |
| Auto Enrollment | Yes |  |
| Plan is Non Qualified | No |  |
| Plan Uses Pre Approved Documents | No | ALERT |
| Puerto Rico Dual Qualified | No |  |
| Plan Invests in Employer Securities | No |  |
| Plan Covers Self Employed | No |  |
| One Participant Plan | No |  |
| Plan Covers Leased Employees | Yes |  |
| Sponsor is Part of Controlled Group | No |  |

| **Plan Compliance Information** | |
| --- | --- |
| Bond Coverage Level | OK |
| Failed to Transmit Contributions When Due | OK |
| Loss Discovered During Year | OK |
| Terminated Plan | OK |
| Delinquent Filer Program | OK |
| Prohibited Transactions | OK |
| Failed to Provide a Benefit When Due | OK |
| Failed to Comply With Blackout Notice | OK |
| Provider Failed to Provide Sch C Information | OK |

| **Plan Financial/Operational Metrics** | |
| --- | --- |
| Total Participants | 83,353 |
| Active Participants | 70,036 |
| Three Year Participant Growth | 20.57% |
| Plan Assets | 11,786,824,293 |
| Three Year Asset Growth | 34.44% |
| Participants with Balance | 82,725 |
| Total Corrective/Deemed Distributions | 480,259 |
| Percent of Assets Invested in Cash | 0% |
| Investment Income | -880,153,206 |
| Administrative Exp | 1,401,876 |
| Curent Investment Return | -7.79% |
| Administrative Expense Per Participant | 16 |
| Average Participant Contribution | 19,142 |
| Average Employer Contribution | 7,788 |
| Participation Rate | 99 |
| Average Account Balance | 141,408 |
| Distributions Per Participant | 4,232 |
| Corrective/Deemed Distributions Per Participant | 6 |
| Percentage of Terminated Participants | 16% |

| **Plan Financial/Operational Graphs** |
| --- |
| /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_TotAssetsEoyAmt.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_PartcpAccountBalCnt.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_TotActiveParticipantEOY.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_InvestmentReturn.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_TotAministrativeExpPerPart.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_ParticipantContribPerParticipant.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_EmployerContribPerParticipant.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_ParticipationRate.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_TotAssetsPerParticipant.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_TotDistribBnftAmtPerPart.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_CorrectiveAndDeemedDistPerPart.png  /tmp/1f3c3ee8111332a0aad0c117a32d25f9_b39dd_20191015201155P040087730647001_PercentTerminated.png |  |  |

| **Plan Service Providers** | | | | |
| --- | --- | --- | --- | --- |
| **Provider Name** | **Source** | **Amount** | **Codes** | **Explanation** |
| Crowe Llp | Auditor | 0 | N/A |  |
| Dodge & Cox | SchC | 0 | N/A | 10 BPS |
| The Vanguard Group, Inc. | SchC | 1,434,851 | 15-Recordkeeping and information management  16-Consulting (general)  25-Trustee (directed)  26-Investment advisory (participants)  37-Participant loan processing  52-Investment management fees paid indirectly by plan |  |
| The Vanguard Group, Inc. | SchC | 0 | 64-Recordkeeping fees | 10 BPS |
| The Vanguard Group, Inc. | SchC | 0 | N/A |  |
| Vanguard Fiduciary Trust Company | SchD | 32,665,193 | N/A | C-Vftc Target Ret Income Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 574,661,662 | N/A | C-Vftc Inst. Ext. Market Index Trust |
| Vanguard Fiduciary Trust Company | SchD | 1,642,593,702 | N/A | C-Vftc Target Ret 2045 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 265,640,713 | N/A | C-Vanguard Ret Savings Trust Ii |
| Vanguard Fiduciary Trust Company | SchD | 646,486,944 | N/A | C-Vftc Target Ret 2035 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 272,467,104 | N/A | C-Vftc Target Ret 2060 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 1,706,979,492 | N/A | C-Vftc Target Ret 2050 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 1,264,171,594 | N/A | C-Vftc Institutional 500 Index Trust |
| Vanguard Fiduciary Trust Company | SchD | 31,672,977 | N/A | C-Vftc Target Ret 2015 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 1,057,657,349 | N/A | C-Vftc Target Ret 2040 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 422,160,759 | N/A | C-Vftc Inst'L Total Bond Mkt Index Tr |
| Vanguard Fiduciary Trust Company | SchD | 178,827,713 | N/A | C-Vftc Target Ret 2025 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 90,755,746 | N/A | C-Vftc Target Ret 2020 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 1,083,900,481 | N/A | C-Vftc Target Ret 2055 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 9,120,300 | N/A | C-Vftc Target Ret 2065 Trust Select |
| Vanguard Fiduciary Trust Company | SchD | 389,153,510 | N/A | C-Vftc Target Ret 2030 Trust Select |
| William Blair & Co. Ii | SchD | 62,308,033 | N/A | C-William Blair Small Mid Growth |

| **All Plans Maintained by Sponsor** | | | | |
| --- | --- | --- | --- | --- |
| **Year** | **Plan Name** | **Type** | **Participants** | **Assets** |
| 2018 | Google Llc 401(K) Savings Plan | DC | 83,353 | 11,786,824,293 |
| 2018 | Google Inc. Severance Plan | WF | 68,608 | 0 |
| 2018 | Google Llc Welfare Benefit Plan | WF | 69,147 | 0 |
| 2018 | Ads Next, Llc 401(K) Plan | DC | 11 | 147,156 |