ERISApedia

Plan Data Benchmark ReSource

Custom Operational Scorecard — a unique "value-add"

- Quickly compare a given plan to a standard or custom peer group
- Limitless user created custom peer groups.
- Useful planning tips offered based on the benchmark results and plan characteristics.
- Database is updated monthly and includes 176 unique standard peer groups
- Easy-to-read, colorful and customizable benchmark reports of operational excellence and deficiencies.

*Included with purchase of Plan Data Intelligence (PDI).

Features and Benefits

- Includes plan feature prevalence among peer groups
- Report customization with your logo and preferred color scheme
- Highly relevant metrics
- Large colorful gauge graphs
- Customizable Microsoft Word file report, delivered automatically

Powerful Search Capability and Filters

- Modern Web Architecture
- Search and operating speed optimization

Participation Rate

25th: 77.76%

Min: 11.74%

Max: 104.12

93%

Plan Rank: 93rd Percentile
Plan Value: 98.80%

50th: 90.11%

75th: 95.95%
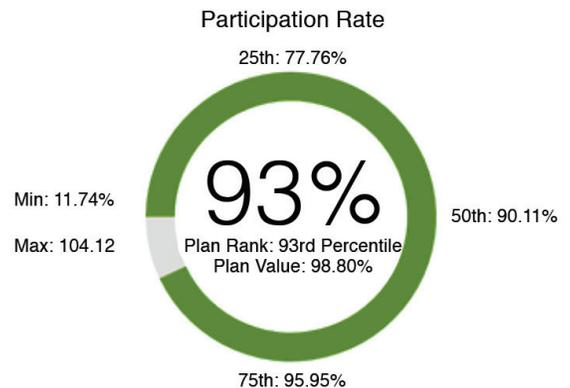
Google LLC
Google LLC 401(k) Savings Plan
Plan Feature Prevalence

Plan Feature Prevalence

Cross Tested Plan

Cross-testing is a sophisticated method of meeting IRS non-discrimination requirements for profit-sharing contributions. Under this testing method, current year allocations are converted to a benefit payable at retirement age. This means that allocations for younger employees will be credited with compound interest over several years while allocations for older employees will not receive the benefit of compounded interest. As a result, a cross-tested plan may allow for older business owners to receive higher profit-sharing allocations as a percentage of compensation than other, younger, employees. This feature is generally most effective when business owners are older and there are enough other younger employees. This method can also be used in larger employers with multiple divisions with disparate profit-sharing formulas that cannot utilize uniform IRS 'Safe Harbor' allocation rules.

Feature Prevalence in Peer Group (Percentage of Plans)

Yes	3.57%
No	96.43%
This Plan	No

It's all here, and easy to use. ERISApedia

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